**Constellation**

A constellation is a group of stars that forms an imaginary outline or pattern. The word "constellation" comes from the Late Latin term *cōnstellātiō*, which can be translated as "set of stars". We should view our awesome volunteers as stars working in ministry.  This class is design to show leaders how to connect star volunteers to children and youth ministry.

1. **Recognizing Star Volunteers**

Listed below are pointers for recognizing star volunteers:

1. Star volunteers should be **\_\_\_\_\_\_\_** towards children and youth.

**Matthew 18:2**

*Jesus called a little child to him and put the child among them. (NLT)*

1. Star volunteers should be **\_\_\_\_\_\_\_\_** towards children and youth.

**1 Corinthians 9:22b**

*… I have become all things to all people so that by all possible means I might save some. (NIV)*

1. Star volunteers should be **\_\_\_\_\_\_\_\_\_\_\_** around children and youth.

**Mark 9:37**

*Whoever welcomes one of these little children in my name welcomes me; and whoever welcomes me does not welcome me but the one who sent me. (NIV)*

1. Star volunteers should be **\_\_\_\_\_\_\_\_\_\_** to children and youth.

**Colossians 3:23**

*And Elijah said to Elisha, “Please stay here, for the Lord has sent me as far as Bethel.” But Elisha said, “As the Lord lives, and as you yourself live, I will not leave you.” So they went down to Bethel. (ESV)*

1. **Recruiting Star Volunteers**

Listed below are techniques for recruiting star volunteers:

1. Children and Youth leaders should recruit **\_\_\_\_\_\_\_\_**.

**Luke 14:23**

*And the lord said unto the servant, Go out into the highways and hedges, and compel them to come in, that my house may be filled. (KJV)*

1. Children and Youth leaders should recruit **\_\_\_\_\_\_\_\_\_\_\_**.

**Matthew 24:43**

*But understand this: If the owner of the house had known at what time of night the thief was coming, he would have kept watch and would not have let his house be broken into. (NIV)*

1. Children and Youth leaders should recruit **\_\_\_\_\_\_\_\_\_\_\_\_\_**.

**Proverbs 11:30b**

*… a wise person wins friends. (NLT)*

1. Children and Youth leaders should recruit **\_\_\_\_\_\_\_\_\_\_**.

**Acts 11:25**

*Then Barnabas went on to Tarsus to look for Saul. He found him and brought him back to Antioch. (MSG)*

1. **Retaining Star Volunteers**

Listed below are suggestions for retaining star volunteers:

1. **\_\_\_\_\_\_\_\_\_\_\_** ministry volunteers encourages retention.

**Ecclesiastes 4:12**

*By yourself you’re unprotected. With a friend you can face the worst. (MSG)*

1. **\_\_\_\_\_\_\_** ministry volunteers encourages retention.

**John 4:6**

*Jacob’s well was there. Jesus was tired from his journey, so he sat down at the well. It was about noon. (CEB)*

1. **\_\_\_\_\_\_\_\_** with ministry volunteers encourages retention.

**2 Timothy 3:10**

*But you, Timothy, certainly know what I teach, and how I live, and what my purpose in life is. You know my faith, my patience, my love, and my endurance. (NLT)*

1. **\_\_\_\_\_\_\_\_\_** ministry volunteers encourages retention.

**1 Timothy 5:17-18**

*Give a bonus to leaders who do a good job, especially the ones who work hard at preaching and teaching. Scripture tells us, “Don’t muzzle a working ox” and “A worker deserves his pay.” (MSG)*